

THE PROGRAM FOR EMERGING POLITICAL LEADERS

Preparing the Next Generation of Leadership in America

July 12–15, 2009



State Legislative
Leaders Foundation

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The Program

The Program for Emerging Political Leaders is designed to enhance the leadership potential and vision of policymakers who are likely to be at the helm of tomorrow's legislatures. Through this unique program, we seek to broaden their perspectives to enable them to challenge the future in new and positive ways. A variety of presentations from leading political leaders will be combined with cutting-edge leadership concepts from world-renowned faculty. The participants themselves will be the center of an action-oriented process that will make a real difference for the future.

The Participants

The State Legislative Leaders Foundation (SLLF) and the Darden School of Business at the University of Virginia will seek nominations from presiding officers in the 50 state legislatures. Nominees will be asked to complete an application which will be reviewed by an independent selection committee.

State legislators who have recently begun their careers in public service and who demonstrate the skills and aptitude to attain positions of greater political responsibility will be eligible to participate. One of the primary criteria for selection will be the candidate's long-term commitment to public service and keen interest in self development.

Objectives

The key objective is to develop the leadership potential of emerging political leaders for the challenges of the twenty-first century. This will be accomplished through a highly interactive program that focuses on:

- Analysis and feedback on elements of personal leadership style.
- Awareness of the importance of values and ethics in governance and public service.

- Gaining perspective on the importance of the role of the state legislature in contemporary American politics.
- Recognition of the importance of legislators as consensus builders and facilitators of compromise.

Topics

The following topics will be studied, analyzed, and discussed:

- A Current Perspective on Political Leadership
- Personal Leadership in a Changing World
- Group Dynamics and Leadership
- Values and Ethics
- The Art of Political Leadership
- Issues in State Legislative Leadership
- The Global Perspective
- Action Steps to Make a Difference

The University of Virginia

Founded in 1819 by Thomas Jefferson, The University of Virginia is centered on the historic Rotunda and Lawn, and provides a solid base of tradition in educational excellence and political leadership. Jefferson created an "Academical Village" and an innovative model of the University's educational system that survives today. Faculty and students spend time with each other eating, discussing, and learning from one another. By bringing students and faculty together, Jefferson hoped to produce the spark that would animate the intellectual life of citizens and leaders. *The Program for Emerging Political Leaders* continues his legacy.

The Darden School of Business

The Darden School was founded by the University of Virginia in 1954 in order to provide professional development for practicing managers and business leaders. Situated on the University's North Grounds, The Darden School offers a two-year MBA Program that consistently ranks among the top schools nationwide. The same

rigorous standards of excellence guide The Darden School's Executive Education programs.

For over 50 years, executives and businesses from around the world have integrated Darden Executive Education into their personal development and strategic business plans. Through open-enrollment, custom, company-specific programs, and unique partnerships, business leaders and firms can continue life-long learning with relevant, readily applicable skills and tools that lead to extraordinary management and sustainable business growth.

The Darden Experience

Our philosophy of Executive Education at The Darden School adheres to the essential pairing of theory and practice. Our faculty members serve as consultants to businesses and government agencies; therefore, their observations reflect practical experience as well as scholarship. The Darden experience challenges each participant to change her/his thinking and make a difference by developing individual potential to the fullest. Those who participate can expect this program to be an intense, demanding, and rewarding experience with days running from 7:00 A.M. until 9:00 P.M.

Living and Learning at Darden

At The Darden School, participants will find an environment designed for comfort and an atmosphere conducive to learning and idea exchanges. Program participants stay at the Sponsors Executive Residence Center, located on the Darden Grounds. The Residence Center offers private sleeping rooms with private bath and modern amenities. Incorporating the latest in technological support, Darden facilities include state-of-the-art classrooms, small discussion rooms, and living quarters, all equipped for learning.

“The benefits of this program are immeasurable. What I do know is that I am equipped to be a better leader in both the business and political worlds.”

Del. Troy Andes
Hurricane, WV

The State Legislative Leaders Foundation

Established in 1972, The State Legislative Leaders Foundation is the pre-eminent organization representing all U.S. state legislative leaders and key parliamentary leaders throughout the world. The mission of the SLLF is to serve as an educational resource for all Senate Presidents, House Speakers, Majority Leaders, Minority Leaders, and Pro Tempores. This is accomplished by offering legislative leaders regular opportunities to participate in intense educational programs focusing on critical public policy issues and aspects of legislative leadership. Most of the Foundation programs are conducted in partnership with leading colleges and universities across America. The Foundation is a non-profit, nonpartisan organization.

The SLLF also maintains a vigorous subsidiary operation in Europe, working with parliamentary leaders to organize comparable educational programs and bringing these leaders together with their counterparts in the USA. For more information, visit the SLLF website at www.sllf.org.

Faculty and Guest Contributors

R. Edward Freeman

Faculty Leader, 434.924.0935

Elis and Signe Olsson Professor of Business Administration, The Darden School, and Director, Olsson Center for Applied Ethics, one of the world's leading academic centers for the study of ethics. Mr. Freeman has written or edited several books on stakeholder management, business strategy, and business ethics. He is best known for his award-winning book *Strategic Management: A Stakeholder Approach*, in which he suggested that businesses build their strategy around their relationships with key stakeholders. B.A., Duke University; Ph.D., Washington University.

Patricia H. Werhane, Ruffin Professor of Business Ethics and Senior Fellow, Olsson Center for Applied Ethics, The Darden School. Ms. Werhane is also Area Coordinator of the Strategy, Ethics, and Entrepreneurship areas, and Chair, Doctoral Program Operating Committee. She is an acclaimed authority on employee rights in the workplace, one of the leading scholars on Adam Smith, and founder and former editor-in-chief of *Business Ethics Quarterly*, the leading journal of business ethics. She was a founding member and past president of the Society for Business Ethics. Her areas of expertise include business ethics, organization ethics for health care, and employment and employee rights. B.A., Wellesley College; M.A. and Ph.D., Northwestern University.

Stephen G. Lakis, President of the State Legislative Leaders Foundation. Mr. Lakis has been working for more than three decades with state legislatures and the men and women who lead them. During his tenure, the SLLF has grown to be an internationally renowned organization that works with legislatures around the world. He has coordinated numerous educational programs for state legislative leaders and has authored or co-authored several critically acclaimed studies. He is also a well-respected speaker on issues relating to the American state legislature and state legislative leadership. B.A., University of Bridgeport; Graduate Studies, American University.

Thomas H. Little, Director of Curriculum Development and Research for the State Legislative Leaders Foundation, and Visiting Scholar with the Center for Legislative Studies at the University of North Carolina at Greensboro. Dr. Little has written articles on legislatures and leadership for *Legislative Studies Quarterly*, *State and Local Government*, *Spectrum: The Journal for State Government*, and *Political Research*

Quarterly. He has also participated in and coordinated dozens of programs for state legislative leaders on various issues of leadership and public policy. B.S., UNC-Greensboro; M.S. and Ph.D., Ohio State University.

Additional faculty and guest speakers will contribute.

“‘Changing the Way You Think’ is more than a catchy slogan; it is a promise. This time has given me a needed chance to reflect on myself and the pressures that serving in the legislature creates on us all. I also gained further insight into rephrasing and redirecting the questions that can lead to more productive conversations.”

Rep. Meredith Strang Burgess
Portland, ME

“This program challenged me to think about leadership in ways I had never explored. I had high expectations and the Emerging Leaders Program exceeded those.”

Rep. John Tilley
Hopkinsville, KY

“This week was ideal—amazing! It was truly inspirational.”

Del. Jonathan Miller
Inwood, WV

“This opportunity to get to know emerging leaders across our nation offers us an insight into a promising future for public policy in America.”

Sen. Joanne Verger
Coos Bay, OR

General Information

Nominations may be submitted by state legislative leaders in the 50 state legislatures (Senate Presidents, House Speakers, Majority Leaders, Minority Leaders, and Pro Tempores). The final selection will be made by a committee composed of the SLLF senior staff and Darden faculty. The selection criteria are nonideological and bipartisan. Alternates will be identified so that a full class can be conducted. The program will begin at 5:00 P.M. on Sunday, July 12, 2009, and will conclude by noon on Wednesday, July 15, 2009.

The total cost of the program will be supported by The State Legislative Leaders Foundation. This includes tuition, meals, and lodging during the program, and a travel allowance to Charlottesville, Virginia, from the participant's homesite. Incidentals and all personal expenses are the responsibility of the participant.

Program Information

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EMERGING POLITICAL LEADERS
JULY 14 – 17, 2008
DARDEN SCHOOL OF BUSINESS - UNIVERSITY OF VIRGINIA



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